TATA

TATA AUTOCOMP

2025-26 Corporate Social Responsibility

Annual Report

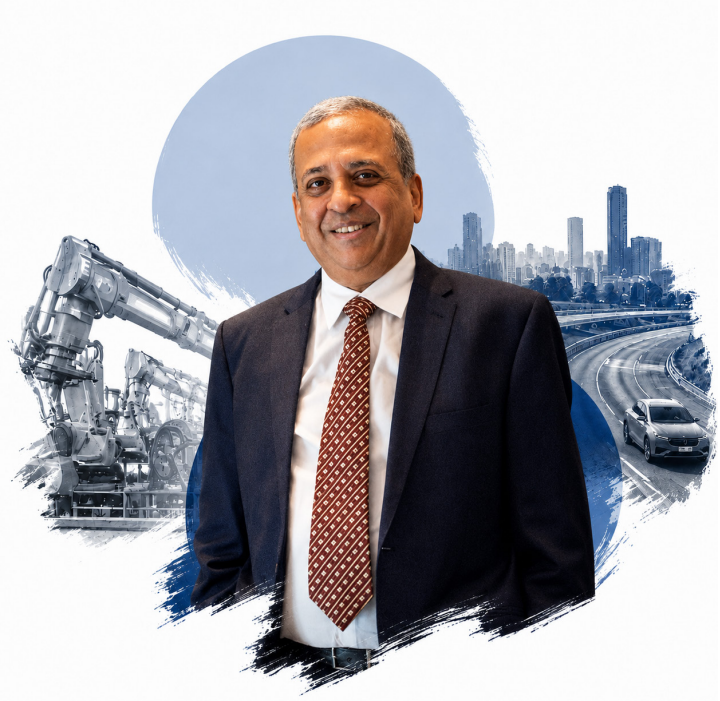
Table Of Content

Leader's Message	01
About TATA Autocomp	04
Linkages with SDGs	06
CSR Strategy	08
CSR Footprints & Overall Performance	09
Project Details	10
TAAP	26
Change Makers	27
Awards	28
Event Highlights FY-2025-26	29

"In a free enterprise, the community is not just another stakeholder in business but is in fact the very purpose of its existence."

– Jamsetji Tata

Vice Chairman's Message



Arvind Goel
Vice Chairman TATA Autocomp

At Tata AutoComp, we believe that business growth and social progress must go hand in hand. Over the past year, our Corporate Social Responsibility initiatives have continued to create meaningful and measurable impact across communities, reinforcing our commitment to inclusive and sustainable development.

Guided by our strategic focus on the four pillars of Employment, Employability, Essential Enablers, and Education, we have expanded our reach through programmes that empower individuals, strengthen communities, enhance livelihoods, and promote environmental stewardship. From skill development and educational access to sustainability initiatives and social inclusion, our efforts have touched thousands of lives across the country. The recognition received for our work in Employment, Education, Employability, Essential Enablers and our improved TAAP performance reflect the dedication and collective commitment of our teams and partners.

Equally inspiring is the unwavering spirit of our Change Makers Community whose selfless contributions continue to amplify the impact of our CSR initiatives. Their passion and commitment embody Tata AutoComp's values and demonstrate how employee engagement can become a powerful force for social transformation.

As we navigate a rapidly changing world, our focus remains on creating long-term value for society while supporting the broader Tata Group vision of responsible growth, sustainability, and inclusive development. Whether through empowering youth with future-ready skills, supporting environmental conservation, strengthening educational ecosystems, or enabling community well-being, we are committed to building resilient communities and a sustainable future.

I extend my gratitude to our employees, implementing partners, stakeholders, and community members who have been part of this journey. Together, we will continue to lead with purpose, drive impact with empathy, and create opportunities that enable every individual to thrive.

Arvind Goel
Vice Chairman

From CHRO's Desk

Sudipta Marjit
CHRO TATA Autocomp

As we reflect on another year of purposeful action and meaningful impact, I extend my heartfelt appreciation to our employees, partners, communities, and stakeholders who have contributed to advancing Tata AutoComp's Corporate Social Responsibility journey. Their trust, collaboration, and commitment have enabled us to continue creating sustainable value for society.

During FY 2025-26, our CSR initiatives expanded across the areas of education, employability, inclusion, sustainability, healthcare, community development, and environmental stewardship. Through focused interventions, we supported children, youth, women, persons with disabilities, transgender individuals, migrant workers, and underserved communities, empowering them with opportunities to learn, grow, and thrive. Our projects addressed critical needs ranging from skill development and livelihood enhancement to water conservation, sanitation, healthcare access, and biodiversity preservation.

Strength of our CSR journey continues to be the extraordinary contribution of our Change Makers, HOPE volunteers, and Affirmative Action Champions. Their passion and commitment have strengthened our culture of volunteerism and reinforced our belief that social responsibility is most impactful when embraced collectively. Through their efforts, we have not only expanded the reach of our initiatives but also deepened employee engagement in driving positive social change.

I am particularly proud of the progress we have made under the Tata Affirmative Action Programme (TAAP). Our sustained focus on creating equitable opportunities for women, SC/ST communities, persons with disabilities, and transgender individuals has contributed to enhanced outcomes across the four pillars of Education, Employability, Employment, and Essential Enablers. The recognition received for our inclusion and education initiatives reflects our commitment to building a more equitable and inclusive society.

This year also witnessed encouraging progress in employee volunteering, community partnerships, and sustainability-focused interventions. From supporting green initiatives and resource conservation to enabling quality education and future-ready skilling, our efforts are helping create resilient communities while contributing to broader ESG aspirations.

While we celebrate these milestones, we remain mindful that creating lasting social impact is a continuous journey. As we move forward, we will continue to strengthen partnerships, encourage innovation, and build programmes that create meaningful opportunities for individuals and communities. Together, we remain committed to shaping a future that is inclusive, sustainable, and filled with possibilities for all.

Thank you for your continued support and partnership in this shared mission of creating impact beyond business.

Sudipta Marjit
CHRO

Managing Director & CEO's Message

Manoj Kolhatkar
Managing Director& CEO

At Tata AutoComp, we believe that long-term business success is intrinsically linked to the well-being and progress of the communities around us. Guided by the Tata Group's enduring values of leadership with trust, our Corporate Social Responsibility initiatives continue to create meaningful and measurable impact while contributing to inclusive and sustainable development.

FY 2025-26 has been a year of purposeful action and collaborative progress. Through our focused interventions in education, healthcare, skill development, environmental sustainability, inclusion, water stewardship, and employee volunteering, we have touched thousands of lives across the communities we serve. These initiatives reflect our commitment to creating opportunities, strengthening resilience, and enabling positive social change.

What makes our CSR journey truly impactful is the collective contribution of multiple stakeholders. I extend my sincere appreciation to our employees, business units, NGO partners, community representatives, and local administrations who have partnered with us in translating intent into meaningful outcomes. Their dedication and commitment have enabled us to address critical social challenges while fostering a culture of care and responsibility.

I am particularly proud of the growing participation of our employees in volunteering initiatives. Their willingness to contribute their time, skills, and expertise demonstrates that social responsibility is not limited to programs and projects but is deeply embedded in our organizational culture.

As we look ahead, we remain committed to strengthening the scale, sustainability, and impact of our CSR efforts. We will continue to pursue innovative and collaborative approaches that create shared value for society while supporting the broader national priorities of inclusive growth and sustainable development.

I invite you to explore this report and learn more about the stories, partnerships, and achievements that have shaped our CSR journey during the year. Together, we will continue to create a positive and lasting impact for generations to come.

Manoj Kolhatkar
Managing Director & CEO

CHANGE MAKERS VOLUNTEER

TATA
TATA AUTOCOMP

> What advances a nation, or a community is not so much to prop up its weakest and most helpless members but to **lift up the best** and **the most gifted**, so as to make them of the greatest service to the country.

— **JAMSETJI TATA**
FOUNDER, TATA GROUP

A STRONGER
TOMORROW
TOGETHER

BUILDING
INCLUSIVE COMMUNITIES
FOR A BETTER TOMORROW

PEOPLE TODAY.
A BRIGHTER TOMORROW.

TATA AUTOCOMP

CHANGE MAKERS VOLUNTEER

TATA AUTOCOMP

About The Company

1995 Established
25+ years of experience in Automotive component manufacturing

5 Business Domains
Electric Vehicles & Electricals
Thermal Emissions & Powertrain,
Interior & Exterior System
Body & Suspension Systems
Services

25,000+ Employees
10000+ employees with an average work experience of 8+ Years

74 Plants
Including 15 overseas facilities in North America, experience of 8+ Years Mexico, Brazil, Sweden, Poland, Slovakia, UK & China

20+ Countries Presence
Serving all major OEM and Tier-1 customers in more than 20+ countries

Collaborating with 12 global partners to deliver innovative automotive solutions.

Our Vision

To be the Most Trusted Mobility Components and Systems Partner.

Our Mission

Deliver value to all stakeholders by differentiation through safety, quality and constant innovation.

Linkages with Sustainable Development Goals

1 NO POVERTY

Progressing towards poverty eradication through sustainable livelihood programs and skills training.

EV skilling, Skill development, Swayam, Support to Orphanages, WFC

2 ZERO HUNGER

Taking significant steps in ensuring food security and nutrition for all through sustainable agriculture and food distribution initiatives.

Support to Orphanages, HOPE, Model School

3 GOOD HEALTH AND WELL-BEING

Ensuring access to healthcare, promoting healthy lifestyles, and addressing mental health are vital for thriving individuals and societies.

MHM, WASH, HOPE, WFC, Cleft surgery, Jaipur Foot

4 QUALITY EDUCATION

Quality education empowers individuals, fosters critical thinking, and prepares them to contribute meaningfully to their communities and the world.

Model school, HOPE, CLC

5 GENDER EQUALITY

Gender equality is essential for a peaceful and prosperous society, ensuring equal rights, opportunities, and treatment for all genders.

Engineering Girls Scholarship, Girls Scholarship Program, Revive, Skill Development

6 CLEAN WATER AND SANITATION

Access to clean water and sanitation is a basic human right, crucial for preventing diseases, promoting hygiene, and fostering sustainable development.

Water Conservation and WASH, MHM

Linkages with Sustainable Development Goals

Through targeted programs and policies, we've worked to reduce inequality, promoting access to education, healthcare, and economic opportunities for all, fostering a more inclusive society.

Samata, Swayam, WFC

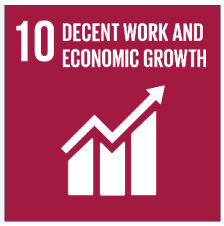
Climate Action: Embracing climate action, we've implemented sustainable practices, invested in renewable energy, and actively participated in tree planting initiatives, contributing to a greener future and reduced carbon footprint.
Urban Forestry, Water conservation

Our commitment to conserving biodiversity and promoting sustainable land use. Through forest protection, land restoration, and biodiversity conservation, we're safeguarding ecosystems for a sustainable future

Sahjeevan, Urban Forestry

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

WFC, Skill development, Samavesh, Action For Impact



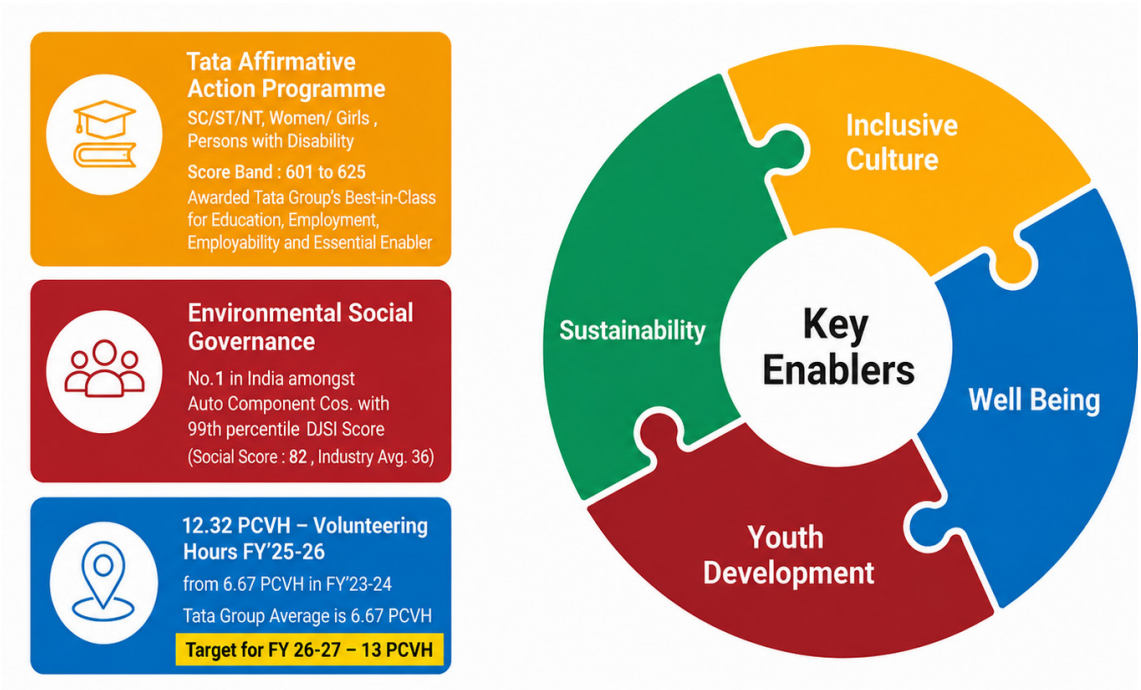
Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.

Model school, HoPE, Pune International Center

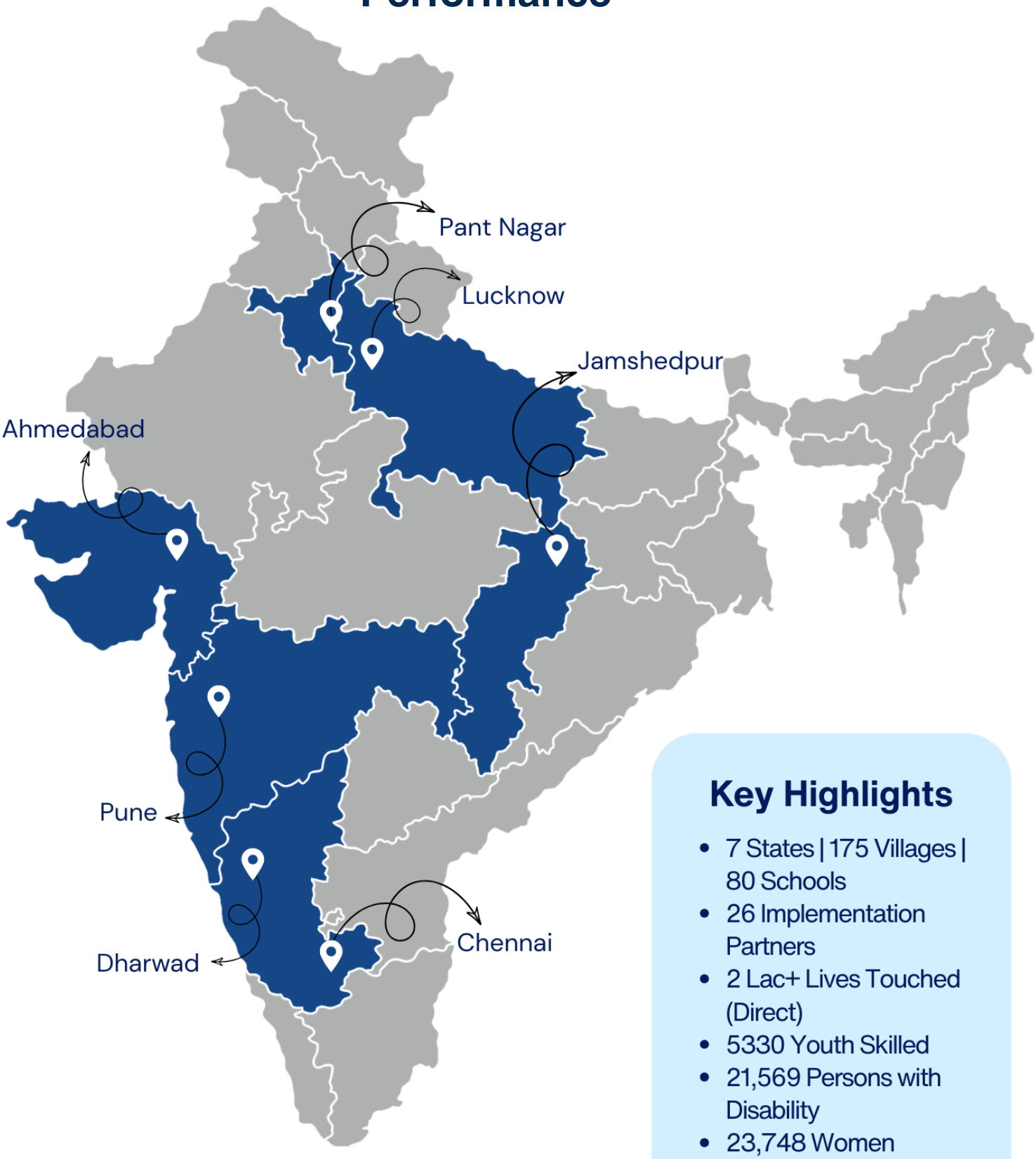
Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development.

Cleft Surgery

CSR Strategy



CSR Footprints & Overall Performance



Key Highlights

- 7 States | 175 Villages | 80 Schools
- 26 Implementation Partners
- 2 Lac+ Lives Touched (Direct)
- 5330 Youth Skilled
- 21,569 Persons with Disability
- 23,748 Women
- 11,500 Migrant Workers

INCLUSION

NO OF PROJECTS: 12
LIVES TOUCHED: 16,788

01 Swayam

Cafe DIL Vocation Skills for PWDs

LOCATION:PUNE **LIVES TOUCHED:** 80

BU:TLE

IMPLEMENTING PARTNERS:
SVP/ Prayatna

For children and adults with special needs, as well as their families, the programme offers a holistic approach designed to nurture confident, capable, and independent individuals, regardless of their disabilities or backgrounds. At Prayatana, students are trained in soft skills, hospitality, and communication, gaining real-world experience through a live counter at TSS, a Tata AutoComp Systems unit.

02 REVIVE

Vocational Skill Training to Transgender & Enabling Job placements in Corporates

LOCATION:PUNE **LIVES TOUCHED:** 110

BU:TLE

IMPLEMENTING PARTNERS:
Periferry

Revive aims to implement a skilling, grooming, and developmental program for transgender individuals to enhance self-esteem and foster independence through job placements. By creating awareness and sensitivity among employees, the project facilitates employment opportunities for transgender individuals, promoting inclusivity and diversity in the workforce.

03 Samata

Sports for PWDs

LOCATION:PUNE **LIVES TOUCHED:** 3,813

BU:TLE

IMPLEMENTING PARTNERS:
Adventure Beyond Boundaries Foundation

The SAMATA project promotes inclusivity and accessibility by enabling specially-abled and abled individuals to participate in sports together. It creates opportunities for people of all abilities to engage in sports, break barriers, foster understanding, and enrich lives through shared experiences, while building a more inclusive and diverse society where everyone can enjoy sports and contribute to a more accessible community.

04 Jaipur Foot

Mobility Aids Distribution or Bionic Foot

LOCATION:PUNE **LIVES TOUCHED:** 1,566

BU:TLE, TM Seatings

IMPLEMENTING PARTNERS:
Bhagwan Mahaveer Viklang Sahayata Samiti

The Jaipur Foot initiative aims to rehabilitate Persons with Disabilities (PwDs) by providing free prosthetic limbs and mobility aids to restore mobility and independence. Through on-ground camps and dedicated support, the initiative empowers beneficiaries to lead active, dignified lives while promoting accessibility, inclusion, and equal opportunities in society.

05 SLD

Students with Learning Disabilities

LOCATION:PUNE **LIVES TOUCHED:** 40

BU:TLE

IMPLEMENTING PARTNERS:
Anjali Morris Foundation

Specific Learning Disability (SLD) is a hidden disability that can affect students' reading, writing, mathematics, and auditory and visual processing. The programme aims to identify students with or at risk of learning disabilities within the school system and provide tailored interventions to support their individual needs. In collaboration with Tata AutoComp Systems, the project strengthens identification and intervention, helping students perform better academically and become productive members of society.

06 Pediatric Surgeries

Cleft Surgeries

LOCATION:PUNE **LIVES TOUCHED:** 53

BU: Gotion

IMPLEMENTING PARTNERS:
ABMSS

The Cleft Surgery Initiative provides free cleft lip and palate surgeries to children from underprivileged backgrounds. The project aims to restore smiles, improve speech and nutrition, and enhance the overall quality of life. Through expert medical intervention and post-operative care, it empowers children to lead healthier, more confident lives.

07 Project UDAAN

PWD SCHOOL

LOCATION:PUNE **LIVES TOUCHED:** 1,076

BU:TM Seatings

IMPLEMENTING PARTNERS:
Yojak

The Udaan Project is a focused initiative aimed at the holistic development of children with disabilities (PwDs) studying in special schools across Pune district. The programme builds confidence, independence, and essential life skills through structured interventions in academics, health, and co-curricular activities, helping children lead more confident and independent lives.

08 Support to Sidddheshwar Deaf and Dumb school

LOCATION: Jamshedpur **LIVES TOUCHED:** 50

BU:ASAL

IMPLEMENTING PARTNERS:
Rotary Club of Jamshedpur East

Specific Learning Disability (SLD) is a hidden disability that can affect students' reading, writing, mathematics, and auditory and visual processing. The programme aims to identify students with or at risk of learning disabilities within the school system and provide tailored interventions to support their individual needs. In collaboration with Tata AutoComp Systems, the project strengthens identification and intervention, helping students perform better academically and become productive members of society.

BEYOND BUSINESS. TOWARDS IMPACT.

09 PUNE INTERNATIONAL CENTER

Palash Event

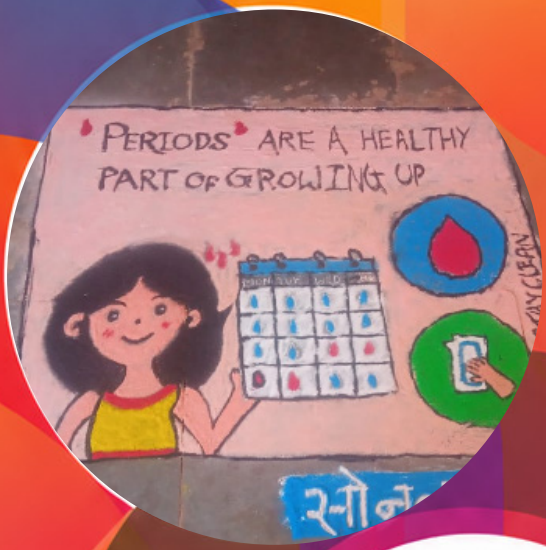
LOCATION:PUNE **LIVES TOUCHED:** 10,000

BU: Gotion,TLE **IMPLEMENTING PARTNERS:** PIC

Palash is an annual art and culture initiative by the Pune International Centre (PIC), bringing together music, dialogue, and cultural reflection inspired by the “Flame of the Forest” flower. The initiative fosters interdisciplinary dialogue, inclusion, and cultural connection while amplifying diverse voices and nurturing young minds, curiosity, and cultural innovation.

Empower Her

NO OF PROJECTS: 10
LIVES TOUCHED: 22,903



01 Menstural Hygiene Management

LOCATION:PUNE,KHED,SANAND

LIVES TOUCHED: 18,475 **IMPLEMENTING PARTNERS:** Tata Trusts / Yuva Mitra / CSPC

BU:TLE TTR

The MHM project empowers adolescent girls and women in villages across Khed Taluka, Pune, by raising awareness about menstrual health, addressing social taboos, and promoting healthy hygiene practices. Through awareness sessions and reusable cloth pad stitching workshops, the project provides essential resources and practical skills while fostering self-sufficiency, sustainability, and a supportive environment.

02 Girls School Scholarship Programme

LOCATION:PUNE,SANAND **BU:**TLE TTR

LIVES TOUCHED: 2,499 **IMPLEMENTING PARTNERS:** YOJAK

The Girls Scholarship Program supports girls from lower-income families in the Chakan Sanand region by helping them continue their education and pursue higher studies and career opportunities. A collaborative initiative between Tata AutoComp Systems Ltd. and YOJAK, the programme provides financial assistance and a supportive environment, empowering girls to excel academically and reach their full potential.

03 Engineering Scholarship for Girls

LOCATION:PUNE **LIVES TOUCHED:** 18

BU:TLE **IMPLEMENTING PARTNERS:** LilaPoonawallaFoundation

The Lila Poonawalla Foundation, in collaboration with Tata AutoComp, supports deserving and underprivileged girls in Pune pursuing engineering through scholarships and grooming programmes. The initiative promotes gender equality and diversity by providing financial assistance, mentorship, career guidance, and opportunities for internships and professional development.

04 Skill Development of Girls In Operations & Stitching

LOCATION:PUNE **LIVES TOUCHED:** 600

BU:TLE, TM SEATINGS **IMPLEMENTING PARTNERS:** Y4D

The Operations Skills for Girls project provides residential skill training and employment opportunities to youth in Khed Taluka, with a focus on girls and those from marginalised families. Through market-oriented training and On-the-Job Training in Chakan, participants develop technical and soft skills, preparing them for meaningful employment and supporting their personal and professional growth.

05 Skilling Of Youth In EV

LOCATION:PUNE **LIVES TOUCHED:** 309

BU:TLE

IMPLEMENTING PARTNERS:
Tata Strive, Symbiosis Skills & Professional University

The EV – Skilling in Battery & Motor Repairing project trains youth from economically challenging communities in electric vehicle servicing and traditional auto mechanics, improving their livelihood prospects. Through comprehensive training and workshops, participants gain skills for employment in the growing EV sector, supporting sustainable mobility, cleaner technologies, and a greener future.

06 Skill Development for Youth in EV Servicing

LOCATION:PUNE **LIVES TOUCHED:** 1,002

BU: Gotion, Prestolite

IMPLEMENTING PARTNERS:
Symbiosis Skills & Professional University

The project focuses on skilling youth, particularly women, in E-vehicle servicing and sales to increase their participation in the EV sector. Through hands-on training, participants are prepared for roles in service, sales, inventory, and insurance, while successful candidates are connected with employment opportunities. An EV Training Lab at Symbiosis Centre further supports long-term skill development for youth.

HOPE

NO OF PROJECTS: 20
LIVES TOUCHED: 44,938

01 Hope@Pune & Outlocation

LIVES TOUCHED:18,928 **LOCATION:**Pune, Sanand, Lucknow, Jamshedpur, Chennai & Pantnagar

BU: Ficosa, TTR, TLE,THSL

IMPLEMENTING PARTNERS: Strokes Foundation, Avsara Academy

The three initiatives focus on the holistic development of students, particularly from low-income backgrounds, through life skills, digital and creative learning, Indian classical arts, sports, and experiential education. They strengthen confidence, communication, creativity, physical fitness, cultural appreciation, and socio-emotional growth while encouraging academic and extra-curricular participation. The programmes have benefited 356 students across India.

02 Hope@Orphanage & ZP School

Punarutthan Samarasta Gurukulam & Saraswati Anath Shikshan Ashram

LOCATION:PUNE **LIVES TOUCHED:** 5,437

BU:TLE, TACO AI, Katcon

IMPLEMENTING PARTNERS: URMEE

The Women Empowerment Program at Aundh Military Station aims to build confidence and strengthen women's skills through sessions on health, nutrition, stress management, soft skills, and vocational guidance. The HoPE Project supports orphaned and vulnerable children, particularly from SC and ST backgrounds, by fostering concentration, self-esteem, and confidence through holistic development.

03 Model School

Converting Needy School into Model School

LIVES TOUCHED: 775 **LOCATION:**PUNE, Jamshedpur, Dharwad, Pant nagar, Chennai & Lucknow

BU:THSL, TM SEATINGS

IMPLEMENTING PARTNERS: Pratima Foundation

With the support of Tata Hendrickson Suspension Pvt Ltd, Pratima Foundation was able to hold a first of it's kind rural cultural music festival called Panditotsav, to advocate for cultural music training and learning in rural Maharashtra. Gram Udaan and community development at Ainadewasti, a low income, ZP School needed quality and holistic development through interventions in Infrasture.

04 Nisargshala

LOCATION:PUNE **LIVES TOUCHED:** 995

BU:TLE

IMPLEMENTING PARTNERS: Adhiwas Foundation

The Nisarg Shala programme is a special environmental education initiative for schools near the Chakan MIDC area of Pune, focusing on holistic student development across cognitive, emotional, physical, social, and other domains. Primarily supporting rural and Zilla Parishad schools, the programme encourages students to connect with their surroundings and develop a deeper interest in understanding and conserving nature.

05 Hands on Stem Education

LOCATION:PUNE **LIVES TOUCHED:** 2,100

BU:TM SEATINGS **IMPLEMENTING PARTNERS:** IISER

The “Hands on STEM education in schools” projects is initiated to enhance curiosity, creativity, out-of- the- box thinking ,problem solving and innovation skills among students and teachers through hands-on and experimental education. The project partner Indian Institute of Science, education and Research(IISER) collaborated with TM seatings one of the unit of Tata.

06 Caregivers Program

LIVES TOUCHED: 250 **LOCATION:**PUNE, PCMC

IMPLEMENTING PARTNERS: Center For Learning Resources **BU:**TACO AI

The CLR Caregiver Education Program improves home-based childcare for children aged 0–3 in underserved communities by equipping parents and caregivers with essential knowledge and skills. Through workshops, resources, and support, the programme promotes safe, stimulating environments, healthy routines, and positive interactions, supporting children’s cognitive, emotional, and social development.

07 Yuva Srujan

Pratima Foundation

LOCATION:PUNE **LIVES TOUCHED:** 3,760

BU:THSL **IMPLEMENTING PARTNERS:** Pratima Foundation

The Rural Fest is an initiative to preserve and promote traditional performing arts in rural India while empowering senior students to develop mastery in classical dance and music. Through intensive workshops led by renowned artists, participants deepen their skills in rhythm, melody, and expression, culminating in a professionally curated platform to showcase their talent.

08 Sustainability Initiatives

Sustainable Infrastructure in Schools

LOCATION:PUNE **LIVES TOUCHED:** 531

BU:TLE **IMPLEMENTING PARTNERS:** Sustainability Initiatives

The initiative brings together researchers, academicians, and professionals to drive sustainable development in the environment and energy sectors. Through Green Schools projects with Tata AutoComp Systems, urban planning advocacy, e-waste drives, Miyawaki tree plantations, and eco-friendly workshops, it promotes environmental awareness, sustainable practices, and community action.

Inspire. Include. Empower. Impact.

09 CLC

Community Learning Centers

LOCATION:KHED **LIVES TOUCHED:** 2,838

BU:TLE, Gotion

IMPLEMENTING PARTNERS:
YOJAK

The Community Learning Centre (CLC) project establishes learning centres in villages across Khed Taluka to bridge learning gaps caused by school closures during the COVID-19 pandemic. Through community-led learning, personalized tutoring, remedial classes, and educational resources, the project promotes inclusive education, continuous learning, and skill development while helping students catch up academically.

10 WASH

Water, Sanitation & Hygiene

LOCATION:KHED **LIVES TOUCHED:** 9,324

BU:TLE,TTR

IMPLEMENTING PARTNERS:
Tata Trust/ Yuva Mitra, CSPC

The WASH project focuses on improving Water, Sanitation, and Hygiene (WASH) facilities in Government schools across Khed Taluka, Pune. Through infrastructure improvements and awareness sessions for students and teachers, the project promotes handwashing, personal hygiene, sanitation, and environmental cleanliness, creating a healthier and safer school environment.

COMMUNITY ENABLERS

NO OF PROJECTS: 06
LIVES TOUCHED: 13,164

01 Literacy As A Service

Adult Literacy Program

LOCATION:PUNE **LIVES TOUCHED:** 1,211

BU:TLE

IMPLEMENTING PARTNERS: URMEE

The Literacy As A Service (LaaS) project aims to strengthen adult literacy among beneficiaries in rural communities near Chakan by enhancing literacy, numeracy, and digital skills. Through practical and accessible education, the project empowers individuals with essential skills for everyday life, improving their personal, social, and economic opportunities in an increasingly digital world.

02 Project Sankalp

Counseling , Development , Equity Fellowship

LOCATION:PUNE & JAMSHEDPUR

LIVES TOUCHED: 3,586 **IMPLEMENTING PARTNERS:** Samavesh : Action for Impact

BU:TLE

Project Sankalp empowers youth from marginalised communities by building their capacity to access government services, education, and livelihood opportunities. With Tata AutoComp's support for training, fellowship programmes, and awareness campaigns, the project strengthens access to welfare schemes, education, and community participation in rural and underserved areas.

03 Worker Facilitation Centre

LOCATION:PUNE, KHED

LIVES TOUCHED: 4,837 **IMPLEMENTING PARTNERS:** Aajeevika Bureau

BU:TLE

The Tata AutoComp Worker Facilitation Centre (WFC) supports migrant workers in the Chakan and Talegaon industrial areas by helping them access essential citizen and worker entitlements. Through identity documentation, social security schemes, legal aid, and support for women workers, the WFC promotes worker rights, well-being, and a safer, more secure work environment.

04 MSME Helpline Project

LOCATION:PUNE **LIVES TOUCHED:** 1,714

BU:TLE

IMPLEMENTING PARTNERS: MCCIA

MCCIA has launched the MSME helpline a groundbreaking initiative introduced for the first time in India starting in Maharashtra. This unique platform design to empower MSME's by providing them with the easy access to expert advice, enabling them to navigate complex business challenges with confidence.The MSME helpline serves as a dedicated, Free Support system, allowing MSME's to seek professional guidance from anywhere at any time.

05 Women Skill Development

LOCATION:PUNE **LIVES TOUCHED:** 350

BU:TLE

IMPLEMENTING PARTNERS:
CII EFI

The programme aims to enhance soft skills, employability skills, and digital literacy among local women and youth. It engages beneficiaries through schools, colleges, ITIs, polytechnics, and community networks, including dropouts. Candidate competencies are assessed to support informed career planning and hiring. The initiative also focuses on building confidence, improving workplace readiness, and creating pathways to meaningful employment opportunities.

06 Road Safety

LOCATION:PUNE **LIVES TOUCHED:** 1,466

BU:TLE

IMPLEMENTING PARTNERS:
Sambhav Foundation

The programme promotes road safety among HMV drivers, communities, and students in high-risk Chakan zones through awareness camps, outreach, and interactive learning. It strengthens safer driving, fatigue management, emergency preparedness, helmet use, traffic-rule compliance, and Good Samaritan awareness, supported by safety kits and first-aid resources.

People. Purpose. Progress. Equity.

GREEN CANOPY

NO OF PROJECTS: 10
LIVES TOUCHED: 1,03,849

01 Sahjeevan

LOCATION:PUNE **LIVES TOUCHED:** 29,192

BU:THSL

IMPLEMENTING PARTNERS:
RESQ Charitable Fund

The Sahjeevan project promotes animal population management through female-centric birth control and anti-rabies vaccinations to reduce zoonotic diseases. Through community awareness, responsible pet ownership, and conflict-mitigation initiatives, the project fosters compassion and harmonious coexistence between animals and communities.

02 Green Canopy- Tree Plantation

LOCATION: Pune, Sanand, Panta Nagar, Chennai, Dharwad

LIVES TOUCHED: 16,338 **IMPLEMENTING PARTNERS:**
Terre Policy 14 / Trees Foundation

BU:THSL, TM Seatings, Ficosa, TLE, TACO AI

The Green Canopy – Tree Plantation project aims to transform barren and semi-barren land in the Chakan-MIDC area into urban forests, promoting biodiversity, reducing carbon emissions, and preventing soil erosion. Through the plantation and maintenance of native trees, the project supports ecological balance and creates greener, more sustainable spaces.

03 Water Conservation

LOCATION:KHED, **LIVES TOUCHED:** 58,319

BU:THSL, TLE, Ficosa, TACO AI

IMPLEMENTING PARTNERS:
Yuva Mitra/ Tata Trust

The Water Conservation project in Khed Taluka focuses on preserving water resources through rainwater harvesting, efficient irrigation, and community awareness. The initiative promotes sustainable water use, reduces wastage, and supports agricultural needs while improving water security for local communities. It fosters a greener, more resilient community for future generations.

TAAP Achievements

Tata Affirmative Action Program

FY'12-13	FY'22-23	FY'24-25
TAAPScore 301 to 325	TAAP Score 551–575	TAAP Score 601–625

Tata Affirmative Action Programme (TAAP) Convention 2026

Group Chairman appreciated Tata AutoComp's strategic alignment of TAAP with ESG & ESG performance in DJSI

Tata AutoComp Vice-Chairman was invited to present Tata AutoComp TAAP Journey . Tata Motors and Trent were other 2 cos. to present their TAAP Journey

Tata AutoComp's Project Participant Mr Namdev Devkate (Project Sankal) selected as Panel Member to share how his life has been transformed through the project

Tata AutoComp's CSR implementation Partner- Mr. Divyanshu Ganatra (ABBF) moderated a panel discussion on Inclusive Education

Tata AutoComp's CSR Project 'Workers Facilitation Centre' featured in Tata Group Magazine – "AA Matters -2026". One among 7 other Group projects

CHANGE MAKERS

Who are Change Makers?

Our employees at Tata AutoComp who embody the spirit of “change makers.” Through their dedication and commitment, they have made significant strides in empowering communities and driving positive change.

“Change makers” are the heart of Tata AutoComp’s CSR initiatives. They are employees who go above and beyond their roles to make a difference in the lives of others. Their passion for social responsibility drives them to volunteer their time and expertise to various projects, thereby creating meaningful impact. Our employees at Tata AutoComp who embody the spirit of “change makers.” Through their dedication and commitment, they have made significant strides in empowering communities and driving positive change.

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2,500+ Change Makers

50,000+ Volunteering Hours from 40k in 2025-26

12.32+ PCVH (Per Capita Volunteering Hours) from 10 PCVH in 2025-26

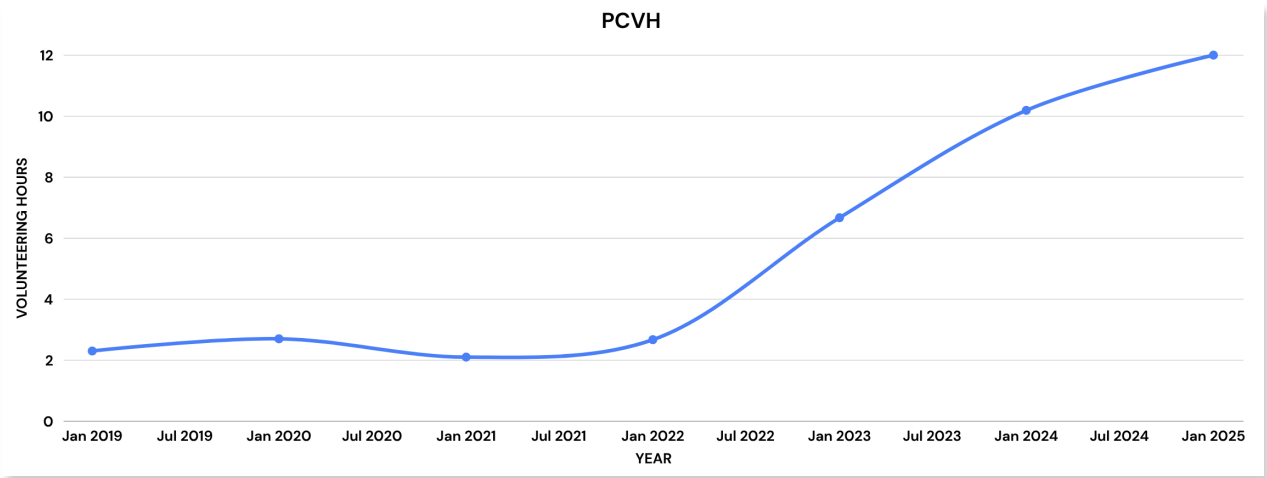
AWARDS

Highest Per Capita Volunteering Hours
10.19 PCVH
Company with the highest per capita volunteering hours in FY 2024- 25 in medium category

VOLUNTEERING EXCELLENCE

VOLUNTEERING EXCELLENCE

Highest Number of Volunteering Hours
43,180 Volunteering Hours
Company contributing the highest total volunteering hours in FY 2024- 25 in medium category



Volunteering Recognized by TSG

Run InSync 2.0

Inclusive Marathon Run InSync is an inclusive sporting initiative that brings together individuals of all abilities to run side by side, promoting empathy, accessibility, and social inclusion. Held in Pune, the event features multiple race categories and fosters a spirit of unity by breaking down barriers around disability. Organized in collaboration with like-minded partners, it creates a platform that celebrates diversity and encourages equal participation in community events.

Kaladarshan

Kala Darshan is a vibrant annual event celebrating the talents and holistic education of underprivileged and especially abled students. Organized under project HOPE in collaboration with Tata Autocomp System LTD, it empowers children through classical music, dance, traditional arts drama and Mallakhamb.

Inclusive Platform: Features the UDAAN art gallery, which proudly showcases the creative artworks of specially abled students.
Holistic Project: Design to build vital life skills such as confidence, coordination and communication outside of traditional academics.
Community and Government Support: The events are frequently attended and deeply appreciated by the local Education department and ZP Officials.

Panditosav: Learn-See-Do

Panditotsav: Learn–See–Do is a rural classical performing arts initiative that introduces Indian classical art forms to students in rural and tribal schools. Built on the philosophy of learn, see, and do, the program encourages children, youth, and adults to explore their creativity through workshops, interactions, and exposure to world-class performances, fostering a deeper appreciation of India's rich artistic heritage. Implemented by the Pratima Foundation in Shirur, the initiative has benefited 10,500 individuals and recorded 55 volunteering hours through the Tata Hendrickson Suspension business unit.

Yuva Srujan complements this initiative by offering masterclasses led by renowned artists while creating a platform for young talent to learn, showcase their abilities, and participate in the performing arts ecosystem.

We kindly invite you to join the Changemakers Group and be a part of our journey towards inclusive and lasting social impact

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