



TM Automotive Seating Systems

CSR Financial Year – 2025-26

CSR Committee Members

1. **Sudipta Marjit - Chairperson**
2. **Pankaj Chowdhary – Member**

HoPE – Model School Programme



Implementation Partner: Pratima Foundation

Location: Pune

Objective: To develop model government schools offering holistic education.

Rationale: Many government schools lack integrated learning environments and exposure to arts, life skills and health education.

Expected Outcomes: Stronger school ecosystems, improved engagement, and holistic growth of children.



HoPE – Outlocation Model Schools



Implementation Partner: Pratima Foundation

Location: Jamshedpur, Dharwad, Pantnagar, Chennai, Lucknow

Objective: To replicate the HoPE model across Tata AutoComp locations.

Rationale: Educational quality often varies across geographies; this ensures equitable access to quality learning.

Expected Outcomes: Consistent standards of education and student well-being across locations.

HoPE – Hands-on STEM Education



Implementation Partner: IISER

Location: Pune

Objective: To promote scientific curiosity and analytical thinking.

Rationale: Students in underserved schools have limited exposure to applied STEM learning.

Expected Outcomes: Improved scientific temperament, curiosity, and problem-solving abilities.



HoPE – Inclusive Education for PWD



Implementation Partner: Yojak

Location: Pune

Objective: To support inclusive education for children with visual impairments.

Rationale: PWD students face systemic barriers in accessing holistic education.

Expected Outcomes: Improved inclusion, confidence, and learning support.

Women Skill Development



Implementation Partner: Y4D

Location: Sanand

Objective: To enhance employability of women through vocational skills.

Rationale: Women in industrial catchments often lack access to livelihood skills.

Expected Outcomes: Increased employability and economic independence.

Jaipur Foot – Mobility Aids



Implementation Partner: BMVSS

Location: Sanand

Objective: To restore mobility and independence of persons with disabilities.

Rationale: Mobility limitations restrict education and livelihood access.

Expected Outcomes: Improved mobility and quality of life.

Green Canopy – Tree Plantation



Implementation Partner: Terre Policy

Location: Sanand, Dharwad, Pantnagar, Chennai, Lucknow

Objective: To improve green cover and ecological balance.

Rationale: Urbanisation and industrial growth reduce green spaces.

Expected Outcomes: Enhanced biodiversity and environmental awareness.