



TATA AUTOCOMP

BIODIVERSITY POLICY

The Convention on Biological Diversity (CBD) defines biodiversity as the variety of life forms, from genetic variations to species diversity, that form the ecosystems underpinning our planet's ability to support life. The CBD's Kunming-Montreal Global Biodiversity Framework (GBF), adopted by 196 countries at the UN Biodiversity Conference (COP15) in December 2022, sets ambitious goals and targets for the signatory countries to be achieved by 2030, envisioning a future where biodiversity is valued, conserved, restored, and used wisely by 2050.

We at TACO strongly believe that conserving Biodiversity and Ecosystems is essential for long term sustainability of our businesses. As a cornerstone of our commitment to sustainable development, we are committed to integrate biodiversity management into operational decision-making processes across each of our businesses. We shall strive to aligning our actions with the fundamental goals of CBD: Conservation of biological diversity (genetic diversity, species diversity, habitat diversity), Sustainable use of biological diversity, Equitable sharing of the benefits arising from the utilization of genetic resources.

This policy aims to integrate the conservation and management of biodiversity into our business strategy, establishing principles for developing a sustainable business model that positively interacts with nature. For effective implementation of the policy, we shall:

- Comply with local, regional, and national legal requirements on land management, biodiversity conservation and other biodiversity-related laws and regulations.
- Undertake Biodiversity risk assessments at all our operating sites and prioritize sites based on the biodiversity risks.
- Conduct comprehensive biodiversity assessment at our priority sites to understand the species, habitats, and ecosystem services presence in the areas as well as our impact & dependencies on them.
- Avoid operating in critical habitats and ecologically sensitive areas.
- Encourage afforestation initiatives and commit to implement No Net Deforestation at all our sites of operation as well as supply chain.
- Avoid the introduction of any new potentially invasive, non-native species and seek to eradicate existing invasive species within our operational sites.
- Develop and strive to implement site specific Biodiversity Management Plans with clear targets and action plans for all operating sites by adopting mitigation hierarchy: avoiding, minimizing, restoring and if necessary, offset residual impacts.
- Strive for achieve No Net Loss of biodiversity at our sites and achieve Net Biodiversity Gain at our sites having biodiversity risks.
- Measure, monitor, review and report biodiversity performance against measurable biodiversity objectives on a periodic basis to drive continuous improvement and ensure ongoing management of biodiversity is integrated into business needs and operations.
- Collaborate with relevant stakeholders and actively engage with government and industrial associations on biodiversity issues.
- Engage and recruit biodiversity experts to spearhead the implementation of the Biodiversity Policy.

Revision No.:

Date: 10/10/2024

Pune

Arvind Goel
Chairman

TATA AUTOCOMP SYSTEMS LIMITED