



TATA AUTOCOMP SYSTEMS LIMITED

ENVIRONMENT POLICY

Tata AutoComp environmental responsibilities are driven by our commitments to preserve the environment and are integral to the way we do business. This Policy shall apply to all our facilities, business operations along the value chain of manufacturing units, JV partners at all locations where it operates and to all our corporate offices, employees, mergers and acquisitions and business associates (contractor and suppliers). Senior leaders and management are expected to demonstrate visible commitment through their behaviour for ensuring implementation of this policy. To meet our commitment, we will;

- Deal proactively with climate change issues by efficient use of natural resources and energy reducing and preventing pollution, promoting waste avoidance and recycling measures, and product stewardship.
- Comply with all applicable legal/regulatory and other environmental requirements. Incorporating energy efficiency measures into the firm's facilities and promoting efficient energy use in all areas of business activity.
- Promote the protection and enhancement of biodiversity and ecosystems through employee awareness programs and stakeholder engagement. Impart appropriate training and develop skills by engaging employees to help them understand the impact of their work activities on environment.
- End all deforestation, conduct reforestation drives for promoting ecological preservation and development.
- Achieve net positive impact on biodiversity and have set objective-targets regarding biodiversity impact assessment, risk management plans. Engage proactively with our value chain and public for fostering no net loss and biodiversity conservation.
- Continuously improve our environmental performance, set objective-targets, develop, implement and maintain management standards and systems, and go beyond compliance of the relevant industry standard, legal and other requirements.
- Minimise waste generation, encourage reuse, recycling of material and develop Eco-Friendly waste disposal practices.
- Proactively assess risks and opportunities and take business decisions to enable sustained environmental performance managing efficient use of power, fuel and water to address climate change concerns, across all its operations including JVs and Subsidiaries.
- Communicate this Policy & Inculcate environmental consciousness amongst all its stakeholders.
- Periodically review this policy for applicability, relevance, effectiveness and congruence with the continuously evolving business environment.

This policy shall be communicated to all our employees and shall be made available to the public/stakeholders on request.

Revision No. : 00
Date: 01/01/2023
Pune


Arvind Goel
Chairman

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